



LCA VISION 2030

CELEBRATING YEAR ONE OF LCA VISION 2030

Two years ago, our community came together to adopt LCA Vision 2030, a shared vision for strengthening our school and advancing our mission through strategic investments in students, teachers, and the future. These investments represent more than the ordinary work of running a school; they are thoughtful choices about our resources and priorities that position LCA to serve our students and fulfill our mission with greater faithfulness and excellence.

While much of Year One was investigative, this past school year, we did begin putting that vision into action.



01 Lionhearted Leadership Institute

We launched LCA's own Christian student leadership institute, with 72 students participating throughout the year. The program is designed to develop students' character, leadership skills, and ability to lead others from a distinctly Christian perspective.



02 Teaching Fellowship

We launched a teaching fellowship program to give early-career Christian educators a pathway to hone their teaching skills in data-proven teaching methods, faith integration, and classroom management, among other skills that drive successful student outcomes, all while serving within the LCA community. Our first year was a success, with Year One fellow, Natalie Cist, joining LCA as a full-time teacher.



03 Faculty Enrichment

We launched the Five Commandments of Excellent Teaching at LCA and trainings to ensure that every faculty member masters the best practices that lead to our Portrait of a Graduate outcomes. These practices include backwards design, extended thinking, assessing for mastery, multi-modal instruction, and school-home partnership.

Additionally, we strengthened our Faculty Mentorship Program to provide every new LCA faculty member, regardless of prior teaching experience, with two years of mentorship from an experienced LCA faculty member. This intentional investment helps new faculty understand LCA's culture, expectations, and desired outcomes while providing the support they need to thrive in their first years at the school.



04 Faculty AI Task Force

Led by Hoffman Faculty Chair and STEM teacher Angela Chang, we launched a Faculty AI Task Force to explore what data there is around how AI is changing or may change secondary education and how LCA should thoughtfully and faithfully respond.



05 Sports Analytics

Our Athletics departments began incorporating the analytics and streaming platform Hudl, giving coaches and athletes access to player-specific data and film to support team development and individual growth.



06 Exterior Refresh

In partnership with the Classes of 2025 and 2026, we were able to add a new welcoming canopy at the front entrance, memorial trees, and additional outdoor seating. These improvements have made our campus more welcoming for students, families, and visitors.

07 Year One Investigations

Year One was a prolific investigative year for us. We launched an audit of our Athletics program, a facilities condition assessment, and a strategic-use assessment of our buildings and grounds. All of these will serve as foundational data for work in years two through five.

LOOKING AHEAD TO *year two* OF LCA VISION 2030

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Here's how we intend to put that vision into action in Year Two.



Modern Classrooms

We've already begun transforming Room 208 as a pilot for the modern classroom at LCA. The moveable and flexible seating allows teachers to adapt the room to support multiple modes of teaching and learning.



Student Success and Wellness

We've combined academic advising and mental health wellness into a single team, added Middle School, 11th, and 12th grade advising, and adopted a case management system to ensure every struggling student is surrounded by a team of caring adults and a personalized success plan. These resources allow us to provide more holistic support for students in need.



Teaching Fellowship: Year Two

Our first year of the Teaching Fellowship was a success, and we're excited to continue building a pipeline of exceptional Christian educators. Natalie Cist is now serving as a full-time LCA teacher, and we're excited to welcome Henry Erickson into our Year Two fellowship.



Lionhearted Leadership Institute 2.0

It is our intention to have every LCA student who assumes a leadership role matriculate through the LLI. In the 2026-27 school year, we will expand into a second year as we eventually move toward a four-year program and permanent transcript recognition. We will also expand the program into athletic team captaincy this year.